



# Partner Success Story

## Our Partner

Located in northern Alabama, our partner is a large urban district serving more than 40 schools across the region with a student population of 24,000 and 34% of this population is economically disadvantaged.

## The Challenge

Since the pandemic, the district has experienced a sharp increase in behavioral referrals, escalating the demand for qualified behavioral and special education staff. Teacher shortages and limited success with other vendors added pressure to rely on contracted professionals. The district's size and economic complexity also made it difficult to recruit and manage specialized roles such as RBTs, SLPs, SLI/SLPAs, and school psychologists.

## Our Solution

Soliant became the district's preferred provider for special education services, supplying experienced professionals who meet the diverse needs of schools across the district. Our multischool support includes:

- **Consistent staffing** of RBTs, SLPs, SLI/SLPAs, and related service professionals
- **High-quality, long-term placements** to ensure stability and continuity for students
- **Close collaboration with district leadership** to address critical shortages and adapt to changing funding and program structures
- **Responsive hiring, onboarding, and compliance support** to fill roles quickly and maintain district standards

## Results

Soliant has supported the district for several years, helping to stabilize staffing and maintain essential services for students who require behavioral and communication support.

- **50–60 contractors renewed annually**, reflecting strong performance, satisfaction, and retention
- **Minimal turnover** among contracted staff, with many professionals supporting the same students year after year
- **Improved continuity of care** for students across behavioral and communication programs
- **District-wide impact**, with placements across multiple schools and specialized programs

## Key Metrics



Proven ability to deliver qualified candidates in a challenging labor market



Long-term relationships built on trust, responsiveness, and a shared commitment to student success



Soliant professionals have become an integral part of the district's support system, helping ensure essential services remain uninterrupted.

### About Soliant

Soliant is a leading provider of therapy and special education professionals, specializing in both contract and direct hire placements for schools nationwide. With a reputation for excellence and client satisfaction, we are a trusted partner in helping education organizations meet their evolving needs.