



Partner Success Story

Our Partner

Located in the Midwest, our partner is a diverse K–8 district serving ~6 schools and ~3,500 students with a wide range of special education needs. Frequent leadership transitions and strict HR processes have shaped how the district approaches staffing support across programs.

The Challenge

The district faced staffing shortages across special education, bilingual services, and student support roles. Leadership turnover, rigid HR processes, and year-to-year funding changes made it difficult to maintain continuity or process renewals in time. As a result, filling paraprofessional, SPED, psychology, and social work positions with qualified, dependable professionals each school year became an ongoing challenge.

Our Solution

Soliant became a strategic staffing partner, expanding from an initial school psychology support to supporting multiple departments and service areas. Our support includes:

- Consistent staffing across all major service areas, typically 15–20 candidates per year
- Full-service licensing, credentialing, and reimbursement support to speed onboarding and reduce district workload
- Rapid renewals, often completed within the same week, to prevent service gaps for students
- Strong teletherapy and bilingual pipelines that helped the district build a new department
- A collaborative approach that helps to new administrators adapt seamlessly to district processes

Results

Soliant helps the district stabilize staffing and maintain continuity despite leadership and yearly funding changes:

- 10–13 annual renewals, supporting continuity and long-term program stability
- Long-term retention, with direct support in advancing TAs to certified roles
- Rapid placements for urgent start and mid-year needs
- Strong referral network from current professionals due to excellent peer experience

Key Metrics



Supply credentialed professionals across disciplines with streamlined on-boarding



Long-standing relationships built on responsiveness, trust, and consistent results



High candidate engagement and proactive credentialing support drives strong retention rates and multi-year placements

About Soliant

Soliant is a leading provider of therapy and special education professionals, specializing in both contract and direct hire placements for schools nationwide. With a reputation for excellence and client satisfaction, we are a trusted partner in helping education organizations meet their evolving needs.