



# Partner Success Story

## Our Partner

Located in the Midwest, our partner is a diverse K-8 district serving ~6 schools and ~3,500 students with a wide range of special education needs. Frequent leadership transitions and strict HR processes have shaped how the district approaches staffing support across programs.

## The Challenge

The district faced staffing shortages across special education, bilingual services, and student support roles. Leadership turnover, rigid HR processes, and year-to-year funding changes made it difficult to maintain continuity or process renewals in time. As a result, filling paraprofessional, SPED, psychology, and social work positions with qualified, dependable professionals each school year became an ongoing challenge.

## Our Solution

Soliant became a strategic staffing partner, expanding from an initial school psychology support to supporting multiple departments and service areas. Our support includes:

- Consistent staffing across all major service areas, typically 15–20 candidates per year
- Full-service licensing, credentialing, and reimbursement support to speed onboarding and reduce district workload
- Rapid renewals, often completed within the same week, to prevent service gaps for students
- Strong teletherapy and bilingual pipelines that helped the district build a new department
- A collaborative approach that helps to new administrators adapt seamlessly to district processes

## Results

Soliant helps the district stabilize staffing and maintain continuity despite leadership and yearly funding changes:

- 10–13 annual renewals, supporting continuity and long-term program stability
- Long-term retention, with direct support in advancing TAs to certified roles
- Rapid placements for urgent start and mid-year needs
- Strong referral network from current professionals due to excellent peer experience

## Key Metrics



**Supply credentialed professionals across disciplines with streamlined on-boarding**



**Long-standing relationships built on responsiveness, trust, and consistent results**



**High candidate engagement and proactive credentialing support drives strong retention rates and multi-year placements**

## About Soliant

Soliant is a leading provider of therapy and special education professionals, specializing in both contract and direct hire placements for schools nationwide. With a reputation for excellence and client satisfaction, we are a trusted partner in helping education organizations meet their evolving needs.