



Partner Success Story

Our Partner

Located in Southern California, our partner serves a large and diverse population of ~35,000 students across 34 schools.

The Challenge

The district was experiencing growing staffing challenges rooted in internal disconnect, frequent leadership changes, inconsistent communication, and limited visibility into caseload needs. These gaps left new hires without the context or support needed to succeed, leading to frustration and high turnover. The district needed a partner who could bring structure, consistency, and support to the hiring and onboarding process to help stabilize their teams.

Our Solution

Soliant is the district's top trusted staffing partner for special education and support roles since 2020. Key elements of our solution include:

- **Preferred provider** for all support positions, including behavior aides, counselors, and OTs.
- **Collaborative and transparent** approach that prioritizes student needs, providing real-time updates and contingency plans to prevent and support service interruptions.
- **Dedicated daily coordination** between Soliant's dedicated account manager and recruiting teams to manage placements, call-outs, and substitute coverage efficiently.
- **Enhanced candidate resources** and advisory support to ensure smooth onboarding starts, strong engagement, and long-term retention.

Results

- 50+ professionals placed annually, with 20–30 renewals each year
- Increased retention rates driven by improved onboarding and ongoing support
- Rapid response times, providing the client with candidate options available within 24 hours
- High conversion rates from temporary to permanent roles, supported by a flexible substitute pool that sustains coverage and minimizes disruption with call-outs

Key Metrics



Recognized as the most communicative and reliable agency by district leadership



5+ years of trusted partnership built on transparency and responsiveness

About Soliant

Soliant is a leading provider of therapy and special education professionals, specializing in both contract and direct hire placements for schools nationwide. With a reputation for excellence and client satisfaction, we are a trusted partner in helping education organizations meet their evolving needs.